

Carbon Reduction Plan

Introduction

In 2019, the UK became the first major economy to adopt a legal commitment to achieve 'Net Zero' carbon emissions by 2050

This Carbon Reduction Plan is written in support of Procurement Policy Note (PPN) 06/21 which sets out how suppliers' Carbon Reduction Plans and commitment to Net Zero can be taken into account in the procurement of in-scope central Government contracts (subject to the Public Contracts Regulations 2015 and contracts in excess of £5 million per annum).

We follow the guidance;

- adopting the standards that carbon footprint data should adhere to for inclusion in our Carbon Reduction Plan
- how and where we publish your Carbon Reduction Plan
 - As part of our Company Policies available for all staff to read within our Staff Handbook.
 - Submitted as part of public procurement bids.
 - Detailed on our website.
- and how it should be approved and signed off within your organisation.
 - Carbon Reduction plan is measured, monitored and reported against as part of our Environmental Management System BS EN ISO 14001 (held since 2010).
 - Overseen by our Sustainability Committee
 - Reported at Board meetings annually.

Carbon Reduction Plan

This Carbon Reduction Plan is for: Hunter and Partners Limited, trading as Hunters.
 Publication Date: 1 July 2025

Commitment to achieving Net Zero

Hunters is committed to achieving Net Zero emissions by 2050.

Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured

Hunters has measured, monitored and reduced our Carbon Footprint since 2003.

Baseline Emissions Footprint	2003
Baseline Year Emissions, measured in metric tonnes of carbon dioxide equivalent.	MtCO ₂ e
Scope 1	0.0
Scope 2	197.4
Scope 3 (measured as business mileage through private cars and flights)	67.4
Total Emissions	264.8 MtCO₂e

Current Emissions Reporting Year	2024
Emissions, measured in metric tonnes of carbon dioxide equivalent.	MtCO ₂ e
Scope 1	0.0
Scope 2	0.0
Scope 3 (measured as business mileage through private cars and flights)	15.2
Total Emissions	15.2

Completed Carbon Reduction Projects

Since 2003 when we started reporting on our Carbon Emissions, we have adopted the following carbon reduction measures:

1. Environmental Management System BS EN ISO 14001 achieved 2010.
2. Moved to a more energy efficient building, 2013.
3. Our office use is 100% electric 2013.
4. Replaced all lighting with LEDs. 2022
5. Reduced energy use of IT equipment through purchase of more efficient servers, PCs, monitors and other equipment.
6. Our electricity supply is a net zero electricity tariff, 2023.
7. Taking steps to reduce business mileage through private car use;
 - a. Increase in use of virtual appointments. 2020 onwards.
 - b. Reducing generous mileage tariffs to HMRC base line. 2022, 2023 and 2024.
 - c. Require staff to complete a reason for private car use form to be signed by Directors for each project. 2023.

Emission Reduction Targets

We project that our carbon emissions will decrease over the next five years to 11.28 MtCO₂e by 2028.

This is a reduction of 20%.

Offset Carbon

Whilst we target net zero by 2050, we have decided to offset our carbon emissions footprint for 2022, 2023 and 2024 through a Verified Carbon Standard scheme, organised by HACT, called Housing Decarbonisation in the United Kingdom.

This scheme retrofits insulation to existing social housing, thereby reducing future carbon emissions.

Website

A summary of our Carbon Reduction Plan can be found at:

- www.hunters.co.uk/practice/sustainability-our-commitments/

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed:

Tim Ashton, Director, Hunters

A handwritten signature in black ink, appearing to read 'Tim Ashton', is positioned above the date. The signature is stylized and written in a cursive-like font.

1 July 2025